Interview Questions (Sample)

*(Use these sample questions to guide you in the hiring process. Select the questions that work best for your organization and the position you are hiring for.)*

# Name of Candidate ­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Interviewer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Please describe how your qualifications and work experience relate directly to this position.
2. What interests you in this position? What made you want to apply for this opportunity?
3. Please describe, in detail, any experience you have had working with academic enrichment or tutoring programs.
4. In your career, describe your biggest success. What made it so?
5. Imagine your best supervisor; describe his or her best trait.
6. Imagine your worst supervisor; describe his or her worst trait.
7. Describe your computer skills, database experience:
8. What is your greatest strength and why?
9. What is your Achilles heel or your weakness?
10. What sets you apart from other applicants seeking this position?
11. Describe a time when you made a mistake. What happened? What was the outcome? What did you learn?
12. Please discuss your organizational processes.
13. Please choose three words that describe you.
14. Please describe your educational training and experience as it relates to this position.
15. Describe how you would meet the literacy needs of all learners.

* How would you assess and use the information to plan activities?
* How would you ensure your students are working towards meeting or exceeding standards?
* What is your experience teaching and writing?

1. Please describe your approach to mathematics instruction.
2. What ideas do you have for building a collaborative relationship with parents?
3. Describe interventions you might put in place for a challenging student. How would you set up his/her learning environment for success?
4. What is your experience with the use of technology as a learning tool?
5. Describe how you would support SPED and TAG students in your program.
6. Share a challenging situation with a team member/teaching partner and how you handled the situation.
7. What strengths do you bring to a team and what strengths do you hope to find in other team members?
8. Please tell us about yourself, your outside interests and what you enjoy doing in your spare time?
9. Do you have any questions of us?
10. Is there any additional information we need to know about you?